

IN THE COURT OF APPEALS OF THE STATE OF OREGON

MELISSA ELAINE KLEIN,  
dba Sweetcakes by Melissa;  
and AARON WAYNE KLEIN,  
dba Sweetcakes by Melissa, and,  
in the alternative, individually as  
an aider and abettor under  
ORS 659A.406,

Petitioners,

v.

OREGON BUREAU OF LABOR  
AND INDUSTRIES,

Respondent.

Oregon Bureau of Labor and  
Industries Nos. 4414, 4514

Court of Appeals  
No. A159899

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BRIEF OF AMICUS CURIAE  
ACLU FOUNDATION OF OREGON, INC.

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Petition for Judicial Review of the Final Order  
of the Oregon Bureau of Labor and Industries

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(Counsel listed on next page.)

September 2019

P.K. Runkles-Pearson, OSB #061911  
Miller Nash Graham & Dunn LLP  
3400 U.S. Bancorp Tower  
111 SW Fifth Avenue  
Portland, OR 97204  
Telephone: (503) 224-5858  
Email: p.k.runkles-pearson@millernash.com

*Attorneys for Amicus Curiae  
ACLU Foundation of Oregon, Inc.*

Kelly K. Simon, OSB #154213  
ACLU of Oregon  
P.O. Box 40585  
Portland, OR 97240  
Telephone: (503) 444-7015  
Email: ksimon@aclu-or.org

*Attorneys for Amicus Curiae  
ACLU Foundation of Oregon, Inc.*

Benjamin Gutman, OSB # 60599  
Carson L. Whitehead, OSB #105404  
Leigh A. Salmon, OSB #054202  
Oregon Department of Justice  
1162 Court Street NE  
Salem, OR 97301  
Telephone: (503) 378-4402  
Email:  
carson.l.whitehead@doj.state.or.us

*Attorneys for Respondent*

Herbert G. Grey, OSB #810250  
4800 SW Griffith Dr., Suite 320  
Beaverton, OR 97005  
Telephone: (503) 641-4098  
Email: herb@greylaw.org

Tyler D. Smith, OSB #075287  
Tyler Smith & Associates PC  
181 N. Grant Street, Suite 212  
Canby, OR 97013  
Telephone: (503) 266-5590  
Email:  
tyler@ruralbusinessattorneys.com

C. Boyden Gray\*  
Adam R.F. Gustafson\*  
James R. Conde\*  
Boyden Gray & Associates  
801 17<sup>th</sup> Street, NW, Suite 350  
Washington, DC 20006  
Telephone: (202) 955-0620  
Email:  
gustafson@boydengrayassociates.com

Kelly J. Shackelford\*  
Hiram S. Sasser, III\*  
Kenneth A. Klukowski\*  
Michael D. Berry\*  
Stephanie N. Taub\*  
FIRST LIBERTY INSTITUTE  
2001 West Plano Pkwy, Suite 1600  
Plano, TX 75075  
Telephone: (972) 941-4444  
Email: kkluwoski@firstliberty.org

*Attorneys for Petitioners*

\*Admitted *pro hac vice*

Clifford Scott Davidson  
OSB #125378  
Sussman Shank LLP  
1000 SW Broadway, Suite 1400  
Portland, OR 97205  
Telephone: (503) 243-1653  
Email:  
cdavidson@sussmanshank.com  
*Attorneys for Amicus Curiae*

Stefan Johnson, OSB #923480  
Lambda Legal  
4221 Wilshire Blvd., Suite 280  
Los Angeles, CA 90010  
Telephone: (213) 382-7600  
Email: sjohnson@lambdalegal.org  
*Attorney for Amicus Curiae*

Julia Elizabeth Markley  
OSB #000791  
Courtney Rian Peck, OSB #144012  
Perkins Coie LLP  
1120 NW Couch, 10<sup>th</sup> Floor  
Portland, OR 97209  
Telephone: (503) 727-2259  
Email: jmarkley@perkinscoie.com  
Email: cpeck@perkinscoie.com  
*Attorneys for Amicus Curiae*

Amicus ACLU Foundation of Oregon agrees with respondent Bureau of Labor and Industries that its actions in this case did not exhibit hostility to religion. As BOLI's brief ably explains, the comments that the Kleins cite as "hostile" were simply statements of existing law. If those statements were inappropriate, then no duly-appointed officer of the law would ever be able to enforce laws that contradict the Kleins' religious beliefs. ACLU strongly supports religious freedom. But in cases where important rights collide, no single right should ever have the untrammelled right-of-way that the Kleins are seeking. ACLU has nothing further to add to BOLI's brief on that issue.

ACLU writes separately here to emphasize an additional point: That *Masterpiece Cakeshop v. Colorado Civil Rights Commission*, 138 S Ct 1719, 201 L Ed 2d 35 (2018), did not diminish the continued vitality of Oregon's public accommodations laws. To the contrary, *Masterpiece* reaffirmed the importance of such laws, thus continuing a line of cases that has existed for over a century. This court should again affirm those important laws.

**A. In *Masterpiece*, the Supreme Court reaffirmed the well-settled case law on which this court based its original decision.**

In its original decision, this court determined that Oregon has a substantial interest in preventing invidious discrimination in the marketplace. *Klein v. BOLI*, 289 Or App 507, 542, 410 P3d 1051 (2017). *Masterpiece* reaffirms that principle as grounded in settled law. Contrary to petitioners' argument that *Masterpiece* somehow requires this court to upend its original analysis, the *Masterpiece* Court strongly affirmed that laws like Oregon's public accommodations laws "are well within the State's usual power to enact when a legislature has reason to believe that a given group is the target of discrimination, and they do not, as a general matter, violate the First or Fourteenth Amendments." *Masterpiece*, 138 S. Ct. at 1727 (quoting *Hurley v. Irish-Am. Gay, Lesbian & Bisexual Grp. of Boston*, 515 US 557, 572, 115 S Ct 2338, 132 L Ed 2d 487 (1995)).

While religious objections receive constitutional protection, "it is a general rule that such objections do not allow business owners and other actors in the economy and in society to deny protected persons equal access to goods and services under a neutral and

generally applicable public accommodations law." *Id.* To support this statement, the *Masterpiece* Court cited a footnote in *Newman v. Piggie Park Enterprises, Inc.*, 390 US 400, 402 n 5, 88 S Ct 964, 19 L Ed 2d 1263 (1968). The footnote characterizes as "patently frivolous" the argument that a public accommodation law is "invalid because it 'contravenes the will of God' and constitutes an interference with the 'free exercise of the defendant's religion.'" *Id.*

**B. Overturning 140 years of case law would severely undermine the efficacy of our Nation's civil rights laws.**

The United States Supreme Court's view on whether a business owner's religious beliefs can excuse a refusal to sell goods or services based on the buyer's protected characteristics remains in line with more than a century of precedent upholding anti-discrimination laws. *Masterpiece*, 138 S Ct at 1727-28.

Even while vacating the Colorado Commission's order, the United States Supreme Court in *Masterpiece* explicitly reaffirmed that religious and philosophical objections do not exempt business owners (and their businesses) from valid, neutral, and generally applicable

public accommodations laws. *See Masterpiece*, 138 S Ct at 1727. This has been the law for 140 years for good reason:

Laws are made for the government of actions, and while they cannot interfere with mere religious belief and opinions, they may with practices. \* \* \* Can a man excuse his practices to the contrary because of his religious belief? To permit this would be to make the professed doctrines of religious belief superior to the law of the land, and in effect to permit every citizen to become a law unto himself. Government could exist only in name under such circumstances.

*Reynolds v. United States*, 98 US 145, 166-67, 25 L Ed 244 (1878). The exemption petitioners seek here would swallow this longstanding rule—and the United States Supreme Court recognized this danger in *Masterpiece*. While noting that a religious exemption may exist for clergy asked to perform marriage rites, the Court acknowledged that such an exemption must be narrowly confined:

Yet if that exception were not confined, then a long list of persons who provide goods and services for marriages and weddings might refuse to do so for gay persons, thus resulting in a community-wide stigma inconsistent with

the history and dynamics of civil rights laws that ensure equal access to goods, services, and public accommodations.

*Masterpiece*, 138 S Ct at 1727.<sup>1</sup>

Recent history demonstrates that cakes are not the only wedding-related products being denied for discriminatory reasons, on the basis of religious belief. Florists have asserted this argument.

*State v. Arlene's Flowers, Inc.*, 441 P3d 1203, 1217 (2019). Wedding photographers have also refused gay couples on religious grounds. See *Elane Photography, LLC v. Willock*, 309 P3d 53 (NM 2013).

Bartenders, caterers, event planners, musicians, DJs, and venue designers could be next. This likelihood concerned the United States Supreme Court enough that it repeated in *Masterpiece* the need to constrain religious exemptions to religious institutions, "lest all purveyors of goods and services who object to gay marriages for moral and religious reasons in effect be allowed to put up signs saying 'no goods or services will be sold if they will be used for gay marriages,'

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<sup>1</sup> Oregon law already exempts religious institutions from nondiscrimination requirements based on sexual orientation in public accommodations and employment, when those requirements implicate the religious institution's "primary purpose." See ORS 59A.006 (3)-(5).



something that would impose a serious stigma on gay persons."

*Masterpiece*, 138 S Ct at 1728-29.

There is no principled way to limit this exemption to same-sex couples. The victims here happen to be gay. If petitioners' position were the law of the land, businesses would be free to refuse an interracial couple, a Jewish couple, or couple in which one person is Hindu and the other a Baptist. An owner could simply declare that her religion views such marriages as sinful. History bears this out. *See Loving v. Virginia*, 388 US 1, 11-12, 87 S Ct 1817, 18 L Ed 2d 1010 (1967). That sad history is still continuing today. *See Allyson Chiu, A Mississippi wedding venue rejected an interracial couple, citing "Christian belief." Facing a backlash, the owner apologized.*

Washington Post, September 3, 2019, *available at*

[https://www.washingtonpost.com/nation/2019/09/03/mississippi-](https://www.washingtonpost.com/nation/2019/09/03/mississippi-wedding-venue-rejects-interracial-couple-christian-belief-apologized)

[wedding-venue-rejects-interracial-couple-christian-belief-apologized](https://www.washingtonpost.com/nation/2019/09/03/mississippi-wedding-venue-rejects-interracial-couple-christian-belief-apologized)

(last visited September 19, 2019).

Neither is there any principled way to limit a religious exemption to the wedding industry. Like all human beings, gay people need a variety of services to support their marriages and their daily

married lives. These services may include restaurants, bars, coffee shops, beauty salons, grocery stores, medical providers, public and private transportation services, clothing retailers, day care providers, and more. Why must those businesses provide services to support something their religion forbids if wedding cake bakers need not do so? Our country's history is rife with attempts to discriminate for this very reason. Religion was used to justify opposition to the Civil Rights Act of 1964. See William N. Eskridge Jr., *Noah's Curse: How Religion Often Conflates Status, Belief, and Conduct to Resist Antidiscrimination Norms*, 45 Ga L Rev 657 (2011). Litigants have invoked religion to defend racially discriminatory admissions policies, *Bob Jones Univ. v. United States*, 461 US 574, 604, 103 S Ct 2017, 76 L Ed 2d 157 (1983); the denial of health insurance benefits to unmarried women-employees, see *EEOC v. Fremont Christian Sch.*, 781 F2d 1362 (9th Cir 1986); housing discrimination against unmarried couples and people of different faiths; see *Smith v. Fair Emp't and Housing Comm'n*, 913 P2d 909 (Cal 1996); and religious discrimination in employment and membership at a health club, see *McClure v. Sports & Health Club, Inc.*, 370 NW2d 844, 847 (Minn 1985).

A uniform history of case law, going back 140 years, holds that one cannot use sincerely held religious belief to evade an otherwise valid and neutral law of general application. Public accommodation laws, particularly those regulating a private commercial enterprise, are one such set of laws. Justice O'Connor explained in *Roberts v. United States Jaycees*, 468 US 609, 634, 104 S Ct 3244, 82 L Ed 2d 462 (1984): "The Constitution does not guarantee a right to choose employees, customers, suppliers, or those with whom one engages in simple commercial transactions, without restraint from the State."

The substantive law governing this case has not changed, and the adjudicative conduct here is nothing like the conduct that decided *Masterpiece*. The court should reaffirm its original decision.

DATED this 19th day of September, 2019.

MILLER NASH GRAHAM & DUNN LLP

s/ P.K. Runkles-Pearson  
P.K. Runkles-Pearson, OSB No. 061911

ACLU OF OREGON, INC.  
Kelly K. Simon, OSB No. 154213

*Attorneys for Amicus Curiae*  
*ACLU Foundation of Oregon, Inc.*

**CERTIFICATE OF COMPLIANCE  
WITH BRIEF LENGTH AND  
TYPE SIZE REQUIREMENTS**

In accordance with ORAP 8.15(3), the *amicus* brief shall be subject to the same rules as those governing briefs of parties.

Brief length

I certify that (1) this brief complies with the word-count limitation in ORAP 5.05(1)(b)(ii) and (2) the word count of this brief (as described in ORAP 5.05(1)(b)) is 1,441 words.

Type size

I certify that the size of the type in this brief is not smaller than 14 point for both the text of the brief and footnotes as required by ORAP 5.05(3)(g).

*s/ P.K. Runkles-Pearson*  
P.K. Runkles-Pearson, OSB No. 061911

*Of Attorneys for Amicus Curiae  
ACLU Foundation of Oregon, Inc.*

## **CERTIFICATE OF FILING AND SERVICE**

I hereby certify that on September 19, 2019, I filed the foregoing Brief of Amicus Curiae ACLU Foundation of Oregon, Inc., by causing it to be electronically filed with the APPELLATE COURT ADMINISTRATOR through the appellate courts' eFiling system.

## **CERTIFICATE OF SERVICE**

I certify that on September 19, 2019, service of a copy of this Brief of Amicus Curiae ACLU Foundation of Oregon, Inc., will be accomplished on the following participants in this case, who are registered users of the appellate courts' eFiling system, by the appellate courts' eFiling system at the participants' email addresses as recorded this date in the appellate eFiling system:

Herbert G. Grey  
*Attorney for Petitioners*

Tyler D. Smith  
TYLER SMITH & ASSOCIATES PC  
*Attorney for Petitioners*

Carson L. Whitehead  
Leigh A. Salmon  
OREGON DEPARTMENT OF  
JUSTICE  
*Attorneys for Respondent*

Clifford Scott Davidson  
SUSSMAN SHANK LLP  
*Attorneys for Amicus Curiae*

Julie Elizabeth Markley  
Courtney Rian Peck  
PERKINS COIE LLP  
*Attorneys for Amicus Curiae*

Stefan Johnson  
LAMBDA LEGAL  
*Attorneys for Amicus Curiae*

I further certify that on the 19th day of September, 2019, I directed to be served the foregoing Brief of Amicus Curiae ACLU Foundation of Oregon, Inc., on the following attorneys by mailing two copies, with postage prepaid, in an envelope addressed to:

Adam R.F. Gustafson\*  
James R. Conde\*  
C. Boyden Gray\*  
BOYDEN GRAY & ASSOCIATES  
801 17th Street N.W., Suite 350  
Washington, DC 20006

*Attorneys for Petitioners*

Kelly J. Shackelford\*  
Hiram S. Sasser, III\*  
Kenneth A. Klukowski\*  
Michael D. Berry\*  
Stephanie N. Taub\*  
FIRST LIBERTY INSTITUTE  
2001 West Plano Pkwy, Suite 1600  
Plano, TX 75075

*Attorneys for Petitioners*

\* Admitted *pro hac vice*

*s/ P.K. Runkles-Pearson*  
\_\_\_\_\_  
P.K. Runkles-Pearson, OSB No. 061911  
*Of Attorneys for Amicus Curiae ACLU  
Foundation of Oregon, Inc.*